



Apprenticeships

Apprenticeships provide high school juniors and seniors with opportunities to learn specific trades or professions and combines practical work experiences with related academic and technical instruction. It is a strategy used by employers to address current and projected employment needs. This program is a partnership among business, industry, government, parents and youth apprentices. Like an internship, an apprenticeship can be paid or unpaid; however, an apprenticeship is much more focused and can take up to one to five years to complete, depending on which occupation is chosen.

Checklist for Success*

For Employers

- _____ Use the Youth Business Connector to post apprenticeship opportunities.
- _____ Determine the basic skill sets required of apprentice(s).
- _____ Interview and select or hire student apprentice(s).
- _____ Assist student(s) in working toward learning objectives.

For Educators

- _____ Identify interested and qualified students.
- _____ Use the Youth Business Connector to assist students in finding apprenticeship opportunities.
- _____ Connect students to work-readiness workshops within the school and/or community.
- _____ Coordinate and implement concurrent learning activities at school. Support students in working toward workplace-learning objectives.

For Students

- _____ Research and identify career areas of interest.
- _____ Ask your Career Development Coordinator to help you locate an apprenticeship opportunity using the Youth Business Connector.
- _____ Attend required workshops and orientations.

* This suggested checklist should be used as a guide and is not comprehensive. Each school and partner organization's process may vary.

Additional Resources:

- NC Public Schools: Career and Technical Education
<http://www.ncpublicschools.org/cte/curriculum/work-based/apprenticeship/>
- Central Piedmont Community College (CPCC)
<http://www.cpcc.edu/apprenticeships>
- UNC Charlotte
<https://career.uncc.edu/el>